**DYNAMIC AND COLLABORATIVE TEAMS**

**Learning Outcome 1: ACTIVITY 9**

**GROUP DISCUSSION ACTIVITY**

**The development of a group into a real team**

Discuss the development of a group into a real team according to Katzenback and Smith (1993). Work together as a group to provide examples from real life for each of the stages on the J-shaped curve.

What impact did the stage have on performance of the team?

|  |  |
| --- | --- |
| **Stage of Group Development** | **Real life example and impact the stage had on the performance of the team** |
| **Working group** |  |
| **Pseudo team** |  |
| **Potential team** |  |
| **Real team** |  |
| **High-performance team** |  |