**ELEMENT 2: ACTIVITY 2: LO2**

**Pairs Activity: The difference between HRM and SHRM**

In pairs, complete the following:

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| Read the journal article ‘HRM is strategic at Shanghai Shuozhi Close ties with top management ensure that personnel policies meet company needs’, Human Resource Management International Digest, Vol. 21 Issue 1 pp. 23 – 25. (This article will be available from your online student resources.)  What do you consider to be the difference between HRM and Strategic HRM? |