**ELEMENT 3: ACTIVITY 15: LO3**

**Group Activity: Fairness, consistency and transparency in reward**

Working in small groups of 2-3 people, complete the following:

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| You are the HR Manager of a chain of three hotels.  What reward guidelines would you put in place to promote fairness, consistency and transparency in reward?  What are the potential problems you might face in ensuring this happens in practice? |