**ELEMENT 3: ACTIVITY 4: LO3**

**Individual Activity: Staff turnover**

Calculate the following:

There are 3 factories in your particular area. Calculate the turnover rate for each, in 2016:

1. Factory A: Employs 200 people, 45 of whom leave during the year
2. Factory B: Employs 150 people, 30 of whom leave during the year
3. Factory A: Employs 500 people, 140 of whom leave during the year

Compare your answer with a fellow student. Which factory has the worst turnover rate? Why do you think more people leave that factory, than the others?