**ELEMENT 4: ACTIVITY 8: LO4**

**Group Activity: Succession planning**

In small groups of 3-4 people, complete the following:

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| As an HR Manager at a local hospital, you have been asked to construct a three-day Management Training programme. The programme is designed for line managers, to prepare them for possible senior manager roles in the future.  Using your answers to Activity 4 of Chapter 4 in the Study Guide for support, as well as anything else covered in the course, prepare a training plan that shows what will be covered on each day. You will need to be able to justify your training plan, and show how it will assist the line managers to be able to take on more senior roles.  How will you identify the line managers with the potential to move to senior management, and therefore attend this course? |