**EMPLOYEE ENGAGEMENT**

**Learning Outcome 2: ACTIVITY 1**

**GROUP ACTIVITY**

**The psychological contract**

In pairs, complete the following:

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| Spend 20 minutes or so interviewing each other, using the following questions:Thinking about your current or most recent employment:* What does your employer expect from you?
* Which expectations are explicit? Which expectations are implicit?
* What do you expect from your employer? In general, and concerning work and family or flexibility.
* Have you any experience of the employer failing to meet your expectations? If so, how did it affect your attitudes and behaviour at work?
* Have you had any experiences where the employer did more than you expected? If so, how did this affect your attitudes and behaviour?

Be prepared to feedback your partner’s answers to the group. |