**EMPLOYEE ENGAGEMENT**

**Learning Outcome 2: ACTIVITY 13**

**HOMEWORK ACTIVITY**

**How managers are perceived**

Complete the following:

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| In ‘The Engaging Manager’ study conducted on behalf of the Institute of Employment Studies (IES), team members were asked to draw pictures that represented how they saw their managers. The most popular picture was of a sun or a smiling face. Draw a picture which symbolises how you see a manager you have either worked for or have observed in action. If you are in touch with colleagues who also know the manager you have chosen to draw, ask them to do the same (without showing them your picture first). * To what extent do the pictures reinforce each other?
* Would you show these pictures to the manager? If not, why?
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