**EMPLOYEE ENGAGEMENT**

**Learning Outcome 3: ACTIVITY 14**

**PAIRS ACTIVITY**

**Revision**

In pairs, answer the following:

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| 1. Name three aims of reward management.
2. What is the difference between extrinsic and intrinsic motivation?
3. Name three motivation theories, and describe what each one says about motivation.
4. Give two examples of how reward and motivation impact on employee engagement.
5. CIPD (2015) argued that non-financial rewards are just as important as financial rewards. Name three of the five examples they gave to illustrate their point.
6. Name three different types of financial rewards.
7. Why might employees feel they are being unfairly treated in terms of reward? Give two examples.
8. Define the terms: equality, justice and social responsibility. How does each link to reward and levels of employee engagement?
9. What is total reward, and how does it link to levels of employee engagement?
10. What is the link between contingent-related pay and levels of employee engagement?
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