**EMPLOYEE ENGAGEMENT**

**Learning Outcome 5: ACTIVITY 1**

**PAIRS ACTIVITY**

**Transactional or transformational?**

In pairs, complete the following:

|  |
| --- |
| Consider an organisation with which you are both familiar.   * Where does the organisation sit on the transactional / transformation scale? Is it nearer transactional engagement or transformational engagement or somewhere in the middle? * What could the organisation do differently to start to move towards transformational engagement? |