**EMPLOYEE ENGAGEMENT**

**Learning Outcome 5: ACTIVITY 10**

**HOMEWORK ACTIVITY**

**Overcoming resistance to change**

Working individually, answer the following:

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| Read this article and answer the following questions: (2014) "VocaLink wins gold for outstanding people practices: Employee engagement smoothes the way for organizational change", Human Resource Management International Digest, Vol. 22 Issue: 4,pp. 4-7. (This article will be available in your online student resources.)   1. What policies and practices are highlighted as ways to facilitate organisational change? 2. To what extent would these methods help engagement levels and change in an organisation with which you are familiar? 3. What are the potential barriers that would stop them being effective? |