**EMPLOYEE ENGAGEMENT**

**Learning Outcome 5: ACTIVITY 12**

**PAIRS ACTIVITY**

**Organisational culture and employee engagement**

Working in pairs, complete the following:

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| In pairs, think of a local organisation with which you are both familiar.  What words would you use to describe the organisational culture there – for example is it a friendly culture? Formal? Controlling? Democratic? What other words would you use to describe it?    Now think of the levels of employee engagement in that organisation? High or low?    Are there any connections, do you think, between the culture and engagement in that organisation?    Be prepared to discuss your thoughts with the rest of the class. |