**THE HR PROFESSIONAL**

**Learning Outcome 2: ACTIVITY 1**

**SMALL GROUP ACTIVITY**

**The influence of thought leadership**

**Aim:**

The aim of this activity is to explore contemporary thought leadership on the future of HRM.

**Objectives:**

* To develop the ability to critically consider thought leadership.
* To consider the implications of opinion and thought leadership on the HR function.

**Task brief:**

Working in your groups review the abstract given to your group. Each of these abstracts are taken from recent publications in which various thought leaders were asked to you consider the future of HR.

* As a group prepare a short summary of the views expressed to share with the wider class.
* Having developed this summary consider how this would change the scope, role and responsibilities of the HR function and HR Professionals working within it. What are the implications of this for organisations and line managers? Would this add value?
* How would this impact on career development needs?

**Outcomes:**

This activity will develop your ability to critically consider thought leadership opinions and to share your thoughts with others in your class.

**Time:**

You have 45 minutes to discuss and review the thought piece allocated to your group.