**THE HR PROFESSIONAL**

**Learning Outcome 2: ACTIVITY 2**

**SMALL GROUP ACTIVITY**

**Contemporary HR research**

**Aim:**

The aim of this activity is to assess and present to peers a piece of contemporary HRM research.

**Objectives:**

* To develop insights on a range of contemporary research in HR.
* To consider the implications of this research on both the scope of the HR function and the impact of this on personal development needs.

**Task brief:**

Your class has been asked to contribute to the development of a short publication which reviews contemporary research in HR.

**Part 1:**

Working in pairs you are asked to source a piece of contemporary HR research undertaken by one of the three main HR Professional Bodies.

Prepare a short article for inclusion in the publications which:

* Summarises the research clearly highlighting why this was undertaken, the key findings and implications for future practice.
* Provides advice and guidance to fellow HR Professionals wishing to adopt this suggestions made by including at least one case study example of best practice.
* Identifies and assesses possible development areas for an HR professional.

**Part 2**:

Briefly peer review the contribution of one other pair in your class. What questions do you have on the research they read? Can you make suggestions to develop their article further?

**Outcomes:**

Your will draft a short article for inclusion in a class journal and peer review one other of these.

**Time:**

You have 45 minutes to discuss and draft your article (Part 1) and 15 minutes for peer review (Part 2).