**THE HR PROFESSIONAL**

**Learning Outcome 2: ACTIVITY 5**

**SMALL GROUP ACTIVITY**

**The impact of technology on employees**

**Aim:**

The aim of this activity is to identify the possible workforce implications of a technological change in the workplace.

**Objective:**

To consider the possible impact on employee engagement where processes are automated.

**Task brief:**

You are the HR Manager for a food manufacturer/processor employing around 150 staff. Your organisation has successfully bid for a contract to supply the national airline with a range of meals. This contract has however come with the proviso that the production process is at least partially automated in order to ensure consistency and to help increase the volumes produced. The airline has committed to providing some of the funding for this. This change will however reduce the number of employees required and will change the nature of work completed by remaining staff.

Working in pairs develop a mind map showing the potential impact of partial automation of the production line on the engagement levels of staff.

**Outcomes:**

You will have considered the link between technological change and engagement of employees.

**Time:**

You have 15 minutes to develop your mind map.