**THE HR PROFESSIONAL**

**Learning Outcome 2: ACTIVITY 8**

**SMALL GROUP ACTIVITY**

**Being a role model**

**Aim:**

The aim of this activity is to coach a fellow student on the steps they can take to be an effective role model in the workplace.

**Objectives:**

* To develop personal coaching skills whilst assisting a fellow class member.
* To consider the actions required and barriers to being an effective workplace role model.

**Task brief:**

Working in pairs you will take turns coaching each other (using the GROW framework) with a view to exploring the actions required to develop the skills of being an effective role model.

In preparation for this identify your own personal **GOAL** (what you would like your coach to help you with) and develop a framework of questions you can use to help coach your fellow student.

Spend around 15 minutes leading a short coaching session. At the end of this ensure that you fellow student summarises the actions they will take.

**Outcomes:**

You will have both helped a fellow student identify a clear personal goal to take forward their own role model skills in the workplace and have identified actions in support of your own goal.

**Time:** You have 10 minutes for preparation followed by 15 minutes to coach and 15 minutes being coached.