**THE HR PROFESSIONAL**

**Learning Outcome 4: ACTIVITY 3**

**SMALL GROUP ACTIVITY**

**Developing an organisational code of conduct**

**Aim:**

### The aim of this activity is to develop an organisational code of conduct and associated implementation plan.

**Objectives:**

* To identify content for an organisational code of conduct.
* To consider the implications of this and develop an appropriate implementation plan in support.

**Task brief:**

**Note: This activity builds upon Activity 7 in Chapter 4 of your study guide.**

Working in trios develop an outline code of ethical conduct and an action plan for its implementation in the organisation. As part of this identify which HR policies and practices may need to be reviewed.

Prepare to present your ideas to your peers as if they are line mangers in the organisation remembering to clearly bring out the business benefits of this.

**Outcomes:**

You will develop an outline code of conduct and implementation plan and brief a group of line managers on its introduction.

**Time:**

You have 40 minutes to develop the code and implementation plan and will have 5 minutes per group to present this.