**THE HR PROFESSIONAL**

**Learning Outcome 4: ACTIVITY 5**

**SMALL GROUP ACTIVITY**

**Coping with ethical dilemmas**

**Aim:**

### The aim of this activity is to consider how ethical dilemmas can be best managed in the workplace.

**Objectives:**

* To explore and understand the impact of a code of professional conduct or professional standards framework.
* To challenge personal approaches to work in light of understanding.

**Task brief:**

1. Identify a scenario which poses an ethical challenge to you at work. This may be either a live issue or if you are not working an anticipated one.
2. Working as an action learning set you will take turns exploring the dilemma and supporting your fellow class members to develop possible approaches to manage this issue.
3. Following the activity reflect as a group on differences in the situations and solutions presented. Would changing the context change the perception? For example, if this situation arose in a different setting does it make it less of a dilemma or more?

**Outcomes:**

You will develop insights into a range of ethical tensions and possible solutions.

**Time:** 60 minutes