**MANAGING AGILE ORGANISATIONS AND PEOPLE**

**Learning Outcome 3: ACTIVITY 1**

**SMALL GROUP ACTIVITY**

## **Unlocking the Black Box of Performance.**

Working within your group discuss the AMO model. Each group will be allocated one of the dimensions:

* Ability
* Motivation
* Opportunity

In your group identify:

* The different activities undertaken under this dimension.
* Your thoughts on how and why practice varies across different organisations (note: you may wish to consider the impact of context here).

You have approximately 15 minutes for your discussion and will then be required to share a summary of your thoughts with the wider group.