**OPERATIONS MANAGEMENT**

**Learning Outcome 3: ACTIVITY 5**

## **Formative Assessment: HR Outsourcing in Malaysia**

Review the article: Hasliza Abdul‐Halim, Norbani Che‐Ha, (2010) "HR outsourcing among Malaysian manufacturing companies", Business Strategy Series, Vol. 11 Issue: 6, pp.363-370. (This article will be available in your online student resources.)

1. Identify the advantages and disadvantages of outsourcing highlighted in the article.
2. What activities of the HR functions are Malaysian firms outsourcing?
3. Explain the reasons for HR outsourcing in Malaysia?