**BUSINESS ETHICS AND SUSTAINABILITY**

**Learning Outcome 5: ACTIVITY 5**

**Employee privacy – The Debate**

Your tutor will have divided the students into two groups to debate employee drug and/or alcohol testing. Join your group.

One group must represent ‘for testing’ whilst the other represents ‘against testing’.

**For**: If people are ‘free to give consent to testing, they can refuse and this is not safe, organisational costs are high through lost productivity, litigation, absenteeism, injury, insurance and so on.

**Against**: It is an invasion of a person’s private life and body, just because a person refuses it does not mean they have got anything to ‘hide’ but might be treated unfairly, the results might not be reliable.