**CONTEMPORARY DEVELOPMENTS IN GLOBAL HRM**

**Learning Outcome 3: ACTIVITY 2**

**HOMEWORK ACTIVITY**

**Self-efficacy**

Research how constructive feedback helps develop self-efficacy. (Self-efficacy is defined as a individual’s belief about their capabilities to perform at the required level and that they have influence over events that affect their lives.) Based on your research develop a personal development plan to increase your own belief in your capabilities to organise and execute action to manage change.

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| **Development goal** | **Development action** | **Support needed/****responsibility** | **Completion date** |
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