**LEADING STRATEGIC CHANGE**

**Learning Outcome 2: ACTIVITY 5**

**The drivers for and impact of change**

#### As individuals/pairs/small groups

Read the following Emerald Insight Articles:

* Serina Al-Haddad, Timothy Kotnour, (2015) "Integrating the organizational change literature: a model for successful change", Journal of Organizational Change Management, Vol. 28 Issue: 2, pp.234-262. (This article will be available in your online student resources.)
* MD Haque, Angela TitiAmayah, Lu Liu, (2016) "The role of vision in organizational readiness for change and growth", Leadership & Organization Development Journal, Vol. 37 Issue: 7, pp.983-999. (This article will be available in your online student resources.)

Prepare a short summary which summarises the key messages of these two articles.

Include in your summary your view on how these key messages help with your understanding of: **Learning outcome 2: Critically assess the drivers for and assess the impact of change for an organisation.**