**ORGANISATIONAL DESIGN AND DEVELOPMENT**

**Learning Outcome 1: ACTIVITY 4**

**Group Activity**

**Galbraith 5 Star model**

As a group choose an organisation to study. This could be an organisation that is well-known in your home country, it could be the organisation where one of the group works or it could be the centre where you are studying.

Analyse the organisation by identifying its key characteristics under each of the five stars:

|  |  |
| --- | --- |
| Star | Your comments on the organisation |
| 1. Strategy |  |
| 1. Structure |  |
| 1. Processes |  |
| 1. Reward systems |  |
| 1. Human Resource Management |  |