**ORGANISATIONAL DESIGN AND DEVELOPMENT**

**Learning Outcome 3: ACTIVITY 10**

**Group Activity**

**Teams in action**

In the last chapter you looked at the role of transformational leadership. Does a transformational leader result in more engaged teams? Read the following articles which will be available in your online student resources:

Dionne, SD, Yammarino, FJ, Atwater, LE and Spangler, WD (2004) "Transformational leadership and team performance", Journal of Organizational Change Management, Vol. 17 Iss: 2, pp.177 – 193

Liu, J, Liu, X and Zeng, X (2011) "Does transactional leadership count for team innovativeness?: The moderating role of emotional labor and the mediating role of team efficacy", Journal of Organizational Change Management, Vol. 24 Iss: 3, pp.282 – 298

Prepare a 10-minute presentation to answer the question.