**ORGANISATIONAL DESIGN AND DEVELOPMENT**

**Learning Outcome 4: ACTIVITY 7**

**Group Activity**

**Resistance to change**

Think of a change that has happened, or you thing is going to happen. Each member of the group should think of a separate example.

For each of the examples apply Lewin’s model. Does it work? Does it give you an insight into the way that change should be managed?

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| --- | --- |
| Unfreezing |  |
| Change |  |
| Freezing |  |