**ORGANISATIONAL DESIGN AND DEVELOPMENT**

**Learning Outcome 4: ACTIVITY 9**

**Pairs Activity**

**Diversity**

Think about a group that you have been involved with, where change has occurred. Identify the different elements of diversity in that group:

* Age
* Race
* Religion
* Gender
* Any other factors

Do you think that the level of success achieved in that change process was linked to the diversity of the group in any way? What impacts did you observe?

Do you think that the group would have been more successful if there had been less diversity?