**STRATEGIC HRM**

**Learning Outcome 2: Activity 4**

**GROUP ACTIVITY**

**Outsourcing HR**

You are a business consultant who specialises in HR. Little Munchkin Clothing has approached you with a question. The company is doing well, providing children’s clothes to department stores in numerous locations. However the company is struggling to deal with HR related issues in particular payroll.

They are contemplating outsourcing their HR department

They would like you to advise them on the advantages and disadvantages of outsourcing HR functions and if you would recommend it to them?