**STRATEGIC HRM**

**Learning Outcome 4: Activity 4**

**PAIRS ACTIVITY**

**Performance management**

Performance management is changing. Online travel company www.kayak.com now uses a 'five adjective appraisal process' and www.booking.com has started to use 'nudge notifications' to staff.

In what other ways has performance management changed and what further changes would you suggest?

Prepare a short talk to be given in class.