**STRATEGIC HRM**

**Learning Outcome 4: Activity 5**

**INDIVIDUAL ACTIVITY**

**Appraisal**

If you are currently employed, talk to the person responsible for appraisal systems in your organisation. Ask them how the information which is gathered from the appraisal system, and the broader performance management process, is used.

If you are not currently employed, ask a friend or family member to ask the relevant person in their organisation.